

SUMMARY ANNUAL REPORT

For TIAA-CREF Retirement Plan for Faculty and Administrators of Wilkes University

This is a summary of the annual report Form 5500 Annual Return/Report of Employee Benefit Plan for TIAA-CREF Retirement Plan for Faculty and Administrators of Wilkes University, EIN 24-0795506, Plan No. 001, for period January 1, 2023 through December 31, 2023. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Your plan is a single-employer defined contribution plan.

Basic Financial Statement

Benefits under the plan are provided by insurance and a trust fund. Plan expenses were \$10,318,753. These expenses included \$78,946 in administrative expenses, \$10,211,572 in benefits paid to participants and beneficiaries, and \$28,235 in other expenses. A total of 1,203 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$205,033,107 as of December 31, 2023, compared to \$141,601,542 as of January 1, 2023. During the plan year the plan experienced an increase in its net assets of \$63,431,565. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$32,095,223, including employer contributions of \$2,313,365, employee contributions of \$2,816,992, other contributions of \$278,391, earnings from investments of \$26,591,286 and other income of \$95,189.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information;
- Information on payments to service providers;
- Assets held for investment;
- Insurance information, including sales commissions paid by insurance carriers;
- Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Wilkes University in 3 MCIq0.00000912 0ad2 12 Tf ing1 86.064 289.25 Tm0 g0 (An a)6(q0.0e)-2(,)-JTJE()-JTJE()-n4 792 reW*nBT

You also have the legally protected right to examine the annual report at the main office of the plan (Wilkes University, 84 West South Street, Wilkes-Barre, PA 18766) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the (S3oW*(9e6)-2((S3on792ueS3ou5)-161(dduth7(sse3on79)-5(:e)4(q5)-3(e)ubl)4(x)cS3ou5